

CERG NEWSLETTER Q4 2025

Cross-Company Christian Employee Group Newsletter!



Christian ERGs Care!

[The Cisco for Christ CERG](#) recently came together in prayer—lifting up its 90,000 employees worldwide and our vision for FY26. They asked our Heavenly Father for wisdom, favor, and strength as they step forward with the responsibility of being the critical infrastructure provider for the AI era.

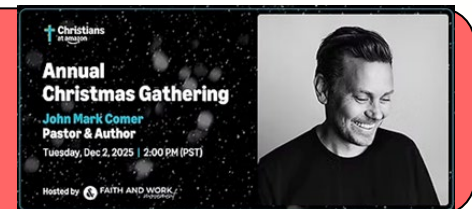


CERG
Christian Employee
Resource Group

What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

CHRISTmas time is here! We encourage your Christian ERGs to celebrate this holiday in your company with positive and encouraging events that bring joy and point people to the 'reason for the season'! Christians at Amazon just held a cross-company CERG event with worship songs from Leanna Crawford and a Christmas discussion with speaker **John Mark Comer** that reflected on the beauty of Jesus' birth!



Cross-Company CERG Events and Calls

CERG Leader Cross-Company Meetings Monthly!

Please nominate a leader or two from your CERG to join one or more of these cross-company CERG calls monthly.

- 1) First Friday – 1pm central – coordinated by [Faith and Work Movement](#), [sign up link](#).
- 2) Third Friday – 11am central – coordinated by CERG leaders going for 10 years, [sign up link](#).
- 3) Third Thursday – 6:30am central (Europe lunchtime) – European CERG leaders and open to all – coordinated by Transform work, find the [CWG Development Level 5/6 lunchtime meeting here](#)

Additional Call for Folks Just Starting a CERG

New to Christian ERGs? Want to learn about Christian employee groups or start a Christian employee group in your company?

Christian ERG Network - Introductory Zoom - 4th Friday of each month at 12:30pm ET (30 minute call)

Registration Link: <https://us02web.zoom.us/meeting/register/Ui9-mcFKSDCKHt5nu9uWlg>

GE Aerospace Faith Network hits 1000 members



Cross Company Religious Diversity Summit



Supported by companies like **KPMG, Merck, Target, and Microsoft**, Tanenbaum hosted a [cross-company religious diversity summit](#), specifically including talks on how **faith ERGs can foster genuine connection** and thinking bigger about inclusion at the intersection of belief, faith, and ability. More at [this link](#).



If you are looking for the back issues of this newsletter, you can find them at: <https://courageousthird.org/toolkit/>

← [CERG: Christian ERG Newsletter: Quarterly](#)

Each quarter, a newsletter goes out sharing public news about happenings in Christian employee groups. If you would like to join the mailing list, reach out and let us know! Here are the back issues going back to 2023.

[Q3-2025](#), [Q2-2025](#), [Q1-2025](#), [Q4-2024](#), [Q3-2024](#), [Q2-2024](#), [Q1-2024](#), [Q4-2023](#), [Q3-2023](#), [Q2-2023](#), [Q1-2023](#)

CERG Happenings

Bosch CERG Thanks Veterans



[Bosch CERG collaborated with their Veterans group to write thank you cards for the veterans.](#) For the veterans and those who are still serving: Thank you for your service and sacrifice. We had this event on 9/11 last week - to also remember the day, and to thank our everyday heroes.

SSOE CERG Volunteering

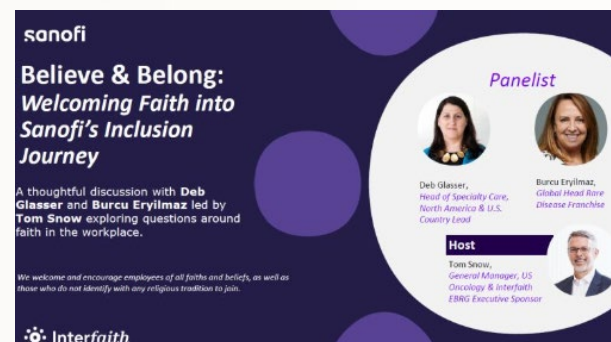
[During SSOE Group's Collaboration Week in our Toledo office, the Interfaith Alliance ERG](#) and our SSOE Employee Activities (SEA) Club hosted a pizza and salad luncheon fundraiser in support of Connecting Kids to Meals, a local nonprofit committed to ending childhood hunger in our area.



Rapid Fire Updates

- **Microsoft** formally approves 'CAM' Christians at Microsoft CERG! CAM hosted the first outdoor worship & testimony event in company history.
- **Dell** hosts cross-faith 'Stronger Together' event, 'what does loving your neighbor mean in your faith?'
- **BMC Software** CERG leader talks faith @ work on recent podcast, [check it out!](#)
- **Merrill** CERG continues to flourish with over 1500 members.

Promoting Faith Friendly Workplace



[Sanofi CERG supports a 'Believe and Belong' event](#), together an inspiring panel who led thought-provoking conversations about faith, identity, and belonging in the workplace. Through dedicated outreach, meaningful programming, and strong executive sponsorship, we've helped create a more inclusive workplace where faith identity is recognized and valued as an important dimension of diversity.

CERG Activities Recently – Take a Look!

Target Christian Network Is Vibrant!

[Target Christian Network](#) has so many large events and smaller group Bible Studies. They also have in-house written “Living Faith at Work” studies they use in their CERG meetups.



GE HealthCare CERG Hosts Mental Health Events

Multiple mental and spiritual health events were hosted by [GE HealthCare Faith Work Forum](#) this fall. The sessions had speakers on mental and spiritual health. They shared about loving yourself, getting help, develop strong relationships, lean into faith, and still striving to love others in those tough times.



Walmart Hosts Faith Network Celebration!

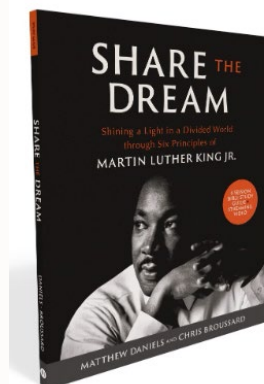
☀ Highlights included:

- Speakers shared how **faith** connects with Walmart's core values—Respect for the Individual, Service to the Customer, Striving for Excellence, and Acting with Integrity.
- Hearing from Walmart merchants on how we're serving customers of different **faiths** through thoughtful products.
- Presentations from faith-based NGOs showcasing their incredible community work and ways to get involved.

[Grateful for the opportunity to participate, learn, connect, and celebrate how faiths enrich our workplace, communities, and customer experience.](#)

Share the Dream Video Series for your CERG

The Share the Dream video Bible study is based on the life and teachings of Dr. Martin Luther King, Jr. In six sessions, you will look at 6 biblical principles that shaped Dr. King's life and motivated him to speak out in the Civil Rights Movement: love, conscience, freedom, justice, perseverance, and hope. Details here: <https://harperchristianresources.com/share-the-dream/>



Companies with Christian Employee Groups – do you know of any others? Let us know!

• AAA	• Clorox	• IRS – Internal Revenue Service	• Salesforce	• 3M*	• JP Morgan Chase*
• Accenture	• Consumers Energy	• IQVIA	• SAP	• airbnb*	• KeHE*
• Aetna	• Crowley	• Jaguar Land Rover	• Sanofi	• Astellas*	• LinkedIn*
• AIG	• CVS	• JM Smucker	• Scottsdale, AZ (City)	• Amazon*	• Mercedes-Benz*
• Altria	• Dell	• KPMG	• Securian	• Bank of America*	• Merrill Lynch*
• American Airlines	• Deloitte	• Lexmark	• ServiceNow	• Best Buy*	• Morgan Stanley*
• American Express	• Disney	• Medtronic	• SolaSec	• Boston Scientific*	• Northrup Grumman*
• Ameriprise Financial	• Dolby	• Meijer	• Spotify	• Broadcom (inc. VMware)*	• Oracle*
• Apple	• doTERRA	• Merk	• Square	• Capital One*	• P&G*
• Aramark	• Epiq	• Meta / Facebook	• SSOE	• Cargill*	• Pfizer*
• AT&T	• Equinix	• McKinsey	• Target	• C.H Robinson*	• Raymond James*
• Aviva	• EY	• Microsoft	• Texas	• Coca-Cola*	• Roche (inc. Genentech)*
• Blue Cross/Blue Shield	• Fannie Mae	• Netflix	• Toyota	• Daimler*	• Thomson Reuters*
• BMC Software	• FINRA	• NextDoor	• Uber	• Exxon Mobil*	• Travelers Insurance*
• BNP Paribas	• Ford	• Nissan	• UBS	• General Mills*	• United Healthcare*
• Bosch	• GE Aerospace	• Paypal	• USDA Forest Service	• GE Vernova*	• United Rentals*
• British Telecom	• GE HealthCare	• Phoenix, AZ (City)	• US Dept of State	• GSK*	
• Capital Group	• Goldman Sachs	• PwC	• Walmart	• Hewlett Packard Enterprise*	
• CBRE	• Google	• Rockwell Automation	• X (Twitter)	• Honda*	
• Citi Group	• Grainger	• Rolls Royce	• XpertHR	• Jackson Financial*	
• Cisco	• Intel	• RGP	• Zurich Insurance	• J.B. Hunt*	
	• Intuit				