

CERG NEWSLETTER Q4 2024

Cross-Company Christian Employee Group Newsletter!

**THIS WEEK! Upcoming Events
You Can Join Hosted by CERGs:**
(details at the links in pdf)

- **Amazon** → [Christmas Gathering](#), Thursday
- **Block** → [Multicultural Christmas Concert](#), Thursday
- **Microsoft** → [Spiritual Art of Business](#) guest Speaker, Friday

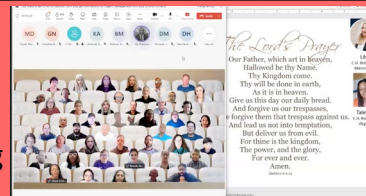


CERG
Christian Employee
Resource Group

What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

Third Annual Cross-Company CERG Thanksgiving and Praise Event was held the Wednesday before Thanksgiving! Over 600 people joined from 30+ companies with Christian employee groups. A great way to honor God and celebrate what He is doing through our Christian groups. Thanks all who were a part!



2024 Theme: Thanksgiving and Praise!

Time	Topic	Company CERG
10:00-10:08	Welcome, Doxology, Work as Worship	GE HealthCare
10:08-10:13	Thankfulness for Community/Family/Friends	Milwaukee Tool
10:13-10:18	Personal Thanks and Praise Scripture	Morgan Stanley
10:19-10:24	Thanksgiving Day Proclamation Reading	Intel
10:24-10:29	Praise with mind, hands & feet (dance).	Merrill Lynch
10:30-10:35	Psalms of Thanksgiving, and Prayer	3M
10:36-10:41	Multi-language Thanksgiving and Praise	Best Buy
10:42-10:46	Prayer of Thankfulness for God's Grace & Mercy	Target
10:47-10:52	International Scripture Psalms Reading	KPMG
10:53-10:57	Gratitude, Prayer for Peace and Rest	Amazon
10:57-11:00	Closing Remarks and Prayer	C.H. Robinson

What's Happening Lately in CERGs

CERG Leader Connection Groups

Please nominate a leader or two from your CERG to join one or both of these cross-company CERG calls monthly.

- 1) First Friday – 1pm central – coordinated by [Faith and Work Movement](#), [sign up link](#).
- 2) Third Friday – 11am central – coordinated by CERG leaders going for 10 years, [sign up link](#).

Bosch CERG hosts cross-company Christian Summit in Detroit Area



[Christians At Work Summit](#) in Michigan (Oct 26) was well-attended by 120 cross-company professionals and college students, who benefited from the encouragement message to be the salt and light in the workplaces. The event started with worship led by students from the University of Michigan, Ann Arbor. Mark Whitacre from Coca-Cola Consolidated shared his testimony and T-Factor program. Brian Grim shared how the [Religious Freedom and Business Foundation](#) supports CERGs. Maya Sudradjat shared her journey of starting Interfaith@Bosch and Christians@Bosch. Chris Carter [from Marketplace Chaplains](#) talked about workplace chaplaincy programs. We are building Christian professional community in the Michigan area! If you are interested reach out to Jon.Hans@Navigators.org.

Daimler & Mercedes Benz Christian Group Hosts 19th Annual Cross-Company Event in Germany: “Meeting under the star”



Around 400 participants attended the November [event](#) in person, while another 250 people followed the [live stream](#), which was broadcast worldwide. The participants stood up in prayer for our companies, the company management and the workforce. Our keynote speaker, Prof. Heino Falcke, managed to build an ingenious bridge between science and faith. To learn more about Christians in the Automotive Industry, see: <https://c-a-i.info/>

Christen in der Automobilindustrie -

- Mut machen
- Christsein vernetzen
- Gebetskreise unterstützen
- Werte leben und implementieren
- International glaubwürdig Akzente setzen



work and pray | every day



Christen bei Daimler & Benz

Recent Events by CERGs, great ideas!

Equinix FaithConnect ERG hosts Super Bowl MVP Steve Young

Guest Speaker Steve Young's recent book 'The Law of Love in Action' was discussed with hundreds of attending, focused on how we can be gracious and kind in all we do. For details, [click here](#).



Accenture Southern California Christian ERG hosts [pickleball event](#) for fun and fellowship!

Deloitte held its Inaugural Faith & Allies Community Summit where

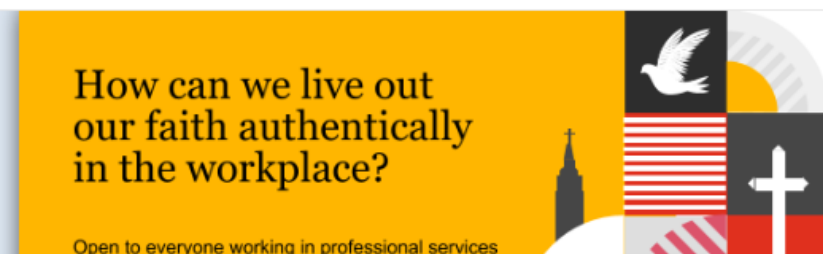
leaders from their four faith networks—Muslim, Jewish, Hindu, and **Christian**—came together. The Deloitte F&A Community launched in December 2023 and is committed to fostering a culture of empathy, respect, and belonging for individuals of all faiths, backgrounds, and traditions.



PwC Christian Network Hosts Authentic Faith Event

The PwC Christian Network is excited to hold an event open to all where we will explore how we can live out our faith authentically in the workplace! More details are in the flyer and if you'd like to register please use the link or QR code. Hope to see you there!

Link to the Microsoft form is here: <https://lnkd.in/eSjY6bX>



GE AEROSPACE LAUNCHES ITS FAITH NETWORK ERG

Closing in on 500 members already, with 14 Hubs! [LinkedIn Post](#)



Looking for a LinkedIn Group for Christian ERGs in Corporations? Here you go! <https://www.linkedin.com/groups/13086130/>

Great news and movement in the Kingdom!

Christian ERG Leaders Gather Every October in Person to Connect, Encourage, and Plan

West Coast Retreat

[Faith and Work Movement](#) hosted the [Silicon Valley Vision for Work Leader's retreat](#), with folks from Meta, Accenture, GE HealthCare, Google, Microsoft, Amazon, and more. See a [video summary here](#).



East Coast Retreat

Christian ERG leaders met at the Billy Graham Evangelistic Association in Charlotte on Oct 23-24 to share updates, practices, opportunities, and challenges. The CERG Network meets monthly for a Zoom call and twice each year in-person, once in the Spring in DC before the Religious Freedom & Business Foundation conference, and once in the fall (usually October) for a 2-day CERG leader gathering.

Salesforce's Faithforce ERG - international events

Faithforce ERG with its Christian subgroup has neat impact globally, with two recent events:

- (1) [Latin America Area Faith@Work Network Founding Meeting](#)
- (2) Hyderabad India Hub and a talk on: "[The Intersection of AI, Religious Freedom, and Economic Sustainability](#)."



Examples of Ways Christian ERGs Have Impact

[United Kingdom Faith & Religion Event with C-Suite Executives](#) discussed Examples of Faith & Religious Inclusion:

- * **Rolls-Royce:** How they place Chaplains at all of their locations and use grants to fund having faith leaders on staff
- * **Tyson Foods:** Also offers Chaplains in all of their factories
- * **Google:** talked about how they use the famous search page images for representation and religious inclusion
- * **Salesforce:** they released a 100 page document as a guide for companies on how to roll out religious & [faith-based ERGs](#)
- * **PayPal:** donation matching to faith based nonprofits to support employee interests and causes
- * **American Airlines:** how they set up prayer rooms throughout their organization and in airports that double as storm shelters

Companies with Christian Employee Groups – do you know of any others? Let us know!

• AAA	• Cisco	• IRS – Internal Revenue Service	• RGP	• 3M*	• JP Morgan Chase*
• Accenture	• Clorox	• IQVIA	• Salesforce	• airbnb*	• KeHE*
• Aetna	• Consumers Energy	• Jaguar Land Rover	• SAP	• Astellas*	• LinkedIn*
• AIG	• Crowley	• JM Smucker	• Sanofi	• Amazon*	• Mercedes-Benz*
• Altria	• CVS	• KPMG	• Scottsdale, AZ (City)	• Bank of America*	• Merrill Lynch*
• American Airlines	• Dell	• Lexmark	• Securian	• Best Buy*	• Microsoft*
• American Express	• Deloitte	• Medtronic	• ServiceNow	• Boston Scientific*	• Milwaukee Tool*
• Ameriprise Financial	• Disney	• Meijer	• Spotify	• Broadcom (inc. VMware)*	• Morgan Stanley*
• Apple	• Dolby	• Merk	• Square	• Capital One*	• Northrup Grumman*
• Aramark	• Equinix	• Meta / Facebook	• Target	• Cargill*	• Oracle*
• AT&T	• EY	• McKinsey	• Texas	• Coca-Cola*	• P&G*
• Aviva	• Fannie Mae	• Netflix	• Toyota	• Daimler*	• Pfizer*
• Blue Cross/Blue Shield	• FINRA	• NextDoor	• Uber	• Exxon Mobil*	• Raymond James*
• BMC Software	• Ford	• Nissan	• UBS	• General Mills*	• Roche (inc. Genentech)*
• BNP Paribas	• GE Aerospace	• Paypal	• USDA Forest Service	• GSK*	• Thomson Reuters*
• Bosch	• GE HealthCare	• Phoenix, AZ (City)	• US Dept of State	• Hewlett Packard Enterprise*	• Travelers Insurance*
• British Telecom	• Goldman Sachs	• PwC	• Walmart	• Honda*	• UnitedHealthcare*
• CBRE	• Google	• Rockwell Automation	• X (Twitter)	• Jackson Financial*	
• Citi Group	• Grainger	• Rolls Royce	• XpertHR	• J.B. Hunt*	
	• Intel		• Zurich Insurance		
	• Intuit				