# **CERG NEWSLETTER Q2 2025**

# Cross-Company Christian Employee Group Newsletter!

# Faith ERG Conference Next Week in DC!

Many folks from your companies will be there in person, a great chance to network and strengthen the body of Christ! <u>Details online here.</u>



















**CERG**Christian Employee
Resource Group

#### What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

# YOU ARE PART OF A MOVEMENT!

We had **over 1000** Christian ERG folks join the cross-company National Day of Prayer Event! Folks from over 40 companies joined! More details on next page.



This mailing list is coordinated by cross-company CERG volunteers. Open to anyone, people can add/remove themselves from the list by contacting Lucas. All links are CLICKABLE in the attached PDF.

### **Cross-Company CERG Events and Calls**

#### **CERG Leader Cross-Company Meetings Monthly!**

Please nominate a leader or two from your CERG to join one or more of these cross-company CERG calls monthly.

- 1) First Friday 1pm central coordinated by <u>Faith and Work</u> <u>Movement</u>, <u>sign up link</u>.
- 2) Third Friday 11am central coordinated by CERG leaders going for 10 years, sign up link.
- 3) Third Thursday 6:30am central (Europe lunchtime) European CERG leaders and open to all coordinated by Transform work, find the CWG Development Level 5/6 lunchtime meeting here

### Minneapolis CERG Faith @ Work Conference

Christians in Twin Cities area at companies, take note! 3rd Annual Living Faith @ Work Conference is happening **June 20**. Consider joining as we learn how we live out our faith at work! There will be worship, speakers, networking, and each person will leave with a custom action plan around next steps to living your faith out at work. All the details here & related LinkedIn Post. Picture from last year's event below.



National Day of Prayer - Cross Company



**The cross-company Christian ERG National Day of Prayer Event** is where we gather across company to celebrate God and the movement of Christian employee groups. For the first time we had over 1000 Christian ERG members from 40+ companies! See the related LinkedIn post here. Thanks to folks from Zurich, Intel, AT&T, Microsoft, Medtronic, Best Buy, Boston Scientific, Amazon, Accenture, Bosch, and Texas Instruments!

Jaguar-Land Rover Christian Group Hosts Cross-Company Christian Event in the UK in February

Christians@JLR ERG hosts an inperson Christian event in the UK! Cross-company connections for the win.



# **CERG Happenings**

#### **Boston Scientific CERG Volunteer Event**



Across the globe, hunger kills 1 person every 4 seconds. On Feb 20th, the **Boston Scientific Christian Business Community** joined Feed My Starving Children's Northwest Metro Mobilepack event. In addition to packing 29,000 meals, employees donated \$4100, and matching contributions from BSC.

#### Merck

Merck's Interfaith Organization Employee Business Resource Group (EBRG) is an inclusive community that respects the faith, traditions, and philosophies of colleagues from all spiritual

backgrounds.
Merck will be
presenting
next week in
DC, so check
out their talk.



#### **Rapid Fire Updates**

- **Amazon** CERG welcomed in other CERG friends to hear about 'House of David' Christian show on Prime. Helping both their business and the faith.
- **P&G** CERG hosted parenting and grandparenting event to support healthy families for P&G employees.
- **Oracle** CERG hosting a Christ in the Passover experience in May.
- American Express SALT CERG now 30 years old, with 11 chapters worldwide, even in Argentina!

# **Salesforce Highlighted in Faith ERG Article**

February news
article:
"Religious
affinity groups
shape
workplace
culture in the
United States"



Interesting notes from the article:

- Faithforce ERG has 5,600 members and is part of a broader trend in corporate America.
- Beyond Salesforce, tech giants like Meta, Apple, Alphabet, and Intel have similar employee-led groups for Christians, Jews, Muslims, and even agnostics.
- Faith ERGs also exist at financial institutions such as Goldman Sachs and retail giants like Walmart and Target.

# **CERG Activities Recently – Take a Look!**

# Morgan Stanley Christian Focus Group attends 'Kingdom Advisor' Conference and Publishes Christian Investor Guide

Morgan Stanley's Christian Focus Group is striving to make a positive impact on their firm and clients. Their members recently attended the Christian <u>'Kingdom Advisors' conference</u>, and also have published this article, highlighting the newly revised primer "Investing and Giving in Alignment With Christian Values: Blessed to Be a Blessing."

#### **U.S. Department of State Allows Faith ERGs**

US Department of
State allows Faith
ERGs since 2018.
These three faith
ERGs have worked
together to bring
about a better
understanding of the
need for religious
diversity and the
inclusion of people
of faith within the



Department of State.

From the article: "Employees' right to religious expression in the workplace is derived from the First Amendment to the Constitution."

#### Highlights from UK Faith ERG Conference in London

<u>Workplaces</u> like Baringa, <u>OVO</u>, Clifford Chance, <u>Thames Water</u>, and Rolls-Royce were all highlighted as supporting faith friendly workplaces, including faith ERGs. Click the <u>links</u> to see related public posts. Faith friendly is a competitive advantage!



- "In 2025, more than <u>a quarter of FTSE 100 companies now</u> have faith groups. This a 117% increase."
- "Faith friendly workplaces can help people to thrive."
- "Increasing spiritual awareness and health among youth and young adults in today's rising generation is important."
- "We should integrate faith into the workplace, not as something separate or awkward, but as a source of strength, connection, and shared purpose in a diverse society."

#### **Kansas City Faith Incorporated Summit**

Faith Incorporated <u>Christian Faith + Work Summit</u> happened in April in Kansas City, with CERG members from Crowley, Coke Consolidated, Abbot Industries, Savion Energy, and more!

# May 2025

# Companies with Christian Employee Groups – do you know of any others? Let us know!

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•	AAA	•	Cisco		Revenue Service	•	Salesforce	•	Astellas*	•	LinkedIn*
•	Accenture	•	Clorox	•	IQVIA	•	SAP	•	Amazon*	•	Mercedes-Benz*
•	Aetna	•	Consumers	•	Jaguar Land	•	Sanofi	•	Bank of America*	•	Merrill Lynch*
•	AIG		Energy		Rover	•	Scottsdale, AZ	•	Best Buy*	•	Microsoft*
•	Altria	•	Crowley	•	JM Smucker		(City)	•	Boston Scientific	•	Milwaukee Tool*
	American Airlines	•	CVS	•	KPMG	•	Securian	•	Broadcom (inc.	•	Morgan Stanley*
	American	•	Dell	•	Lexmark	•	ServiceNow		VMware)*	•	Northrup
	Express	•	Deloitte	•	Medtronic	•	Spotify	•	Capital One*		Grumman*
•	Ameriprise	•	Disney	•	Meijer	•	Square	•	Cargill*	•	Oracle*
	Financial	•	Dolby	•	Merk	•	Target	•	Coca-Cola*	•	P&G*
•	Apple	•	Equinix	•	Meta / Facebook	•	Texas	•	Daimler*	•	Pfizer*
•	Aramark	•	EY	•	McKinsey	•	Toyota	•	Exxon Mobil*	•	Raymond James*
•	AT&T	•	Fannie Mae	•	Netflix	•	Uber	•	General Mills*	•	Roche (inc.
•	Aviva	•	FINRA	•	NextDoor	•	UBS	•	GSK*		Genentech)*
•	Blue Cross/Blue Shield	•	Ford	•	Nissan	•	USDA Forest	•	Hewlett Packard	•	Thomson Reuters*
	BMC Software	•	GE Aerospace	•	Paypal		Service		Enterprise*	•	Travelers
	BNP Paribas	•	GE HealthCare	•	Phoenix, AZ	•	US Dept of State	•	Honda*	•	Insurance*
	Bosch	•	Goldman Sachs		(City)	•	Walmart	•	Jackson	•	UnitedHealthcare
		•	Google	•	PwC	•	X (Twitter)		Financial*		*
•	British Telecom	•	Grainger	•	Rockwell	•	XpertHR	•	J.B. Hunt*	•	United Rentals*
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