

CERG NEWSLETTER Q1 2026

Cross-Company Christian Employee Group Newsletter!



National Day of Prayer - Cross Company CERG Event

We will have a cross company, virtual national day of prayer event, open to all. **Thursday, May 7.** We have a person of prayer from 12 different CERG groups take a slot. If your group is interested, please reply to be on the planning!



CERG
Christian Employee
Resource Group

What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!



Toyota & Southwest Airlines team up to host cross-company CERG event in Dallas! See the [link here](#) about the January event, encouraging people to devote our whole lives to God, especially our "9-5".



Cross-Company CERG Events and Calls

CERG Leader Cross-Company Meetings Monthly!

Please nominate a leader or two from your CERG to join one or more of these cross-company CERG calls monthly.

- 1) First Friday – 1pm central – coordinated by [Faith and Work Movement](#), [sign up link](#).
- 2) Third Friday – 11am central – coordinated by CERG leaders going for 10 years, [sign up link](#).
- 3) Third Thursday – 6:30am central (Europe lunchtime) – European CERG leaders and open to all – coordinated by Transform work, find the [CWG Development Level 5/6 lunchtime meeting here](#)

ServiceNow hosts cross-company CERG call



In January, ServiceNow hosted a cross-company panel talking about living the Christian faith @ work and how leaning into your Christian employee group can maximize eternal impact! Thanks to Jenny & Adam from ServiceNow, Paul from BYU, Rebekah from Ford, Lucas from GE, and Glenda from Dell.

Reminder – Faith ERG Conference in DC in May!

There is a great multi-faith ERG conference, May 20-21 in Washington DC. You can invite your inclusion and diversity leaders as well! Join to learn about the latest in faith friendly workplaces and hear from other faith ERG leaders! [See the link here](#).

National Faith@Work Employee Resource Group Conference

Cross-Company ERG Leader Retreat for the Midwest is happening in May as well!

Are you in the Midwest? Join other CERG leaders in person for a Christian connection and growth weekend. May 29-31, details here: <https://www.faithandworkmovement.org/vfwusa>



Christians@ Microsoft CERG is hosting Good Friday with Francis Chan! And inviting all CERG folks in your group. 😊

Friday, April 3, 11am central USA time. [Sign up here!](#)

If you are looking for the back issues if this newsletter, you can find them at: <https://courageousthird.org/toolkit/>

← [CERG: Christian ERG Newsletter: Quarterly](#)

Each quarter, a newsletter goes out sharing public news about happenings in Christian employee groups. If you would like to join the mailing list, reach out and let us know! Here are the back issues going back to 2023.

[Q3-2025](#), [Q2-2025](#), [Q1-2025](#), [Q4-2024](#), [Q3-2024](#), [Q2-2024](#), [Q1-2024](#), [Q4-2023](#), [Q3-2023](#), [Q2-2023](#), [Q1-2023](#)

CERG Happenings

Cross-Company Meetup in UK in March!

CERGs from ARM, Mott Macdonald, Wellcome Sanger Institute, Cambridge University Press and more will be [gathering in Cambridge, UK on March 10](#).

Awesome to see Christians gathering to strengthen the body of Christ!

GE Vernova CERG Christmas volunteering



Thank You For Your Generosity

The Faith Work Forum – Christian Community group would like to express our sincere gratitude to everyone in Greenville and abroad who supported our Operation Christmas Child “shoebox” event this year. Your support will now help make a lifelong impact on more than **85 children in need**, who otherwise may have never received a gift this Christmas.

PEM’s Christian Group sings for BBC TV in the UK!

On January 18, the [Christian group at PEM](#) accounting firm was featured on BBC TV! And the episode talked about Transform Work activities, helping support Christian employee groups all over the UK and Europe. Praise God!



Rapid Fire Updates

- **Morgan Stanley** officially launches and [recognizes its Christian Faith Forum](#)! The firm has also posted their [“Investing and Giving in Alignment with Christian Values: Blessed to Be A Blessing”](#)
- **E.ON CERG** hosts [first ever Christian Network Conference](#) at their Headquarters.
- **Southern Co Gas CERG** reaches 2 distribution centers with chapters at Virginia and Atlanta Gas.



American Airlines CERG turns 30!

This year is the [CEBRG’s 30th anniversary of leaning](#) into the airline’s [purpose](#) — to care for people on life’s journey. Leaders shared how CBERG chapters are not only caring for passengers but for their team members. Among the various initiatives was a push for all to do “random acts of kindness” for their teammates.



Useful Material for CERGs – Take a Look!

Looking to start or grow your Christian ERG?

Here are a few areas of activity you can consider when you are starting and growing a Christian ERG in your corporation:

1. Get your core 8-12 folks who want to see Christ glorified through such a group.
2. Learn about, and talk to, other Christian ERGs. You can view [previous CERG newsletters](#) and a [faith ERG benchmarking](#) too.
3. Read [guides](#) on starting faith employee groups, such as at [Theology of Work site](#), [Transform Work site](#), and [podcasts](#).
4. Get 2-4 external [mentors](#) who have done the journey before.
5. Join cross-company conferences like those listed on page 2.

Faith at Work Survey for PhD Research Study

This study focuses on the intersection of identity + values (faith) + learning + work(place) and is being conducted by Armig Adourian, a PhD candidate at the University of Toronto (Ontario, Canada). [Survey Link Here](#).

Engaging Faith at Work through Workplace Learning



Ever thought about the role of faith in the workplace...from the perspective of learning?



You are the ideal participant for this study if you:

- Self-identify as a practising Christian
- Are (or retired from being) employed in a for-profit (private sector) workplace in Canada or the United States



Interested?

1. Click on this graphic to start the survey.
2. Send the survey link (or this newsletter) to other practising Christians who might be interested in sharing their experiences.

Questions? Contact armig.adourian@mail.utoronto.ca

The Business Impact of Faith-Friendly Workplaces

[Check out all the details at this link](#). The research is in! Great reasons for all of us to help promote 'faith friendly' workplaces rather than 'faith shunning'.

The Business Impact of Faith-Friendly Workplaces

- 1 Faith-Friendly Workplaces Improve Employee Well-Being
- 2 Faith Expression Enhances Motivation, Engagement & Job Satisfaction
- 3 Religious Inclusion Builds Respect & Reduces Workplace Conflict
- 4 Faith Supports Ethical Behavior, Integrity & Values Alignment
- 5 Global Evidence Confirms the Pattern — and Shows It Can Scale Responsibly

Want to Help Your CERG Members Be Salt and Light?

These are great materials to help your folks grow in eternal impact!

- [7 Steps to Having Respectful Faith Discussions at Work](#)
- [Living Out Your Faith in a Global Corporation](#) (podcast)
- [‘Aligning your work with your faith’ films](#)

Companies with Christian Employee Groups – do you know of any others? Let us know!

- AAA
- Accenture
- Aetna
- AIG
- Altria
- American Airlines
- American Express
- Ameriprise Financial
- Apple
- Aramark
- AT&T
- Aviva
- Blue Cross/Blue Shield
- BMC Software
- BNP Paribas
- Bosch
- British Telecom
- Capital Group
- CBRE
- Citi Group
- Cisco
- Clorox
- Consumers Energy
- Crowley
- CVS
- Dell
- Deloitte
- Disney
- Dolby
- doTERRA
- E.ON
- Epiq
- Equinix
- EY
- Fannie Mae
- FINRA
- Ford
- GE Aerospace
- GE HealthCare
- Goldman Sachs
- Google
- Grainger
- Intel
- Intuit
- IRS – Internal Revenue Service
- IQVIA
- Jaguar Land Rover
- JM Smucker
- KPMG
- Lexmark
- Medtronic
- Meijer
- Merck
- Meta / Facebook
- McKinsey
- Microsoft
- Netflix
- NextDoor
- Nissan
- Paypal
- PEM
- Phoenix, AZ (City)
- PwC
- Rockwell Automation
- Rolls Royce
- RGP
- Salesforce
- SAP
- Sanofi
- Scottsdale, AZ (City)
- Securian
- ServiceNow
- SolaSec
- Spotify
- Square
- SSOE
- Target
- Texas
- Toyota
- Uber
- UBS
- USDA Forest Service
- US Dept of State
- Walmart
- X (Twitter)
- XpertHR
- Zurich Insurance
- 3M*
- airbnb*
- Astellas*
- Amazon*
- Bank of America*
- Best Buy*
- Boston Scientific*
- Broadcom (inc. VMware)*
- Capital One*
- Cargill*
- C.H Robinson*
- Coca-Cola*
- Daimler*
- Exxon Mobil*
- General Mills*
- GE Vernova*
- GSK*
- Hewlett Packard Enterprise*
- Honda*
- Jackson Financial*
- J.B. Hunt*
- JP Morgan Chase*
- KeHE*
- LinkedIn*
- Mercedes-Benz*
- Merrill Lynch*
- Morgan Stanley*
- Northrup Grumman*
- Oracle*
- P&G*
- Pfizer*
- Raymond James*
- Roche (inc. Genentech)*
- Thomson Reuters*
- Travelers Insurance*
- United Healthcare*
- United Rentals*