CERG NEWSLETTER Q1 2025

Cross-Company Christian Employee Group Newsletter!



National Day of Prayer - Cross Company CERG Event

We will have a cross company, virtual national day of prayer event, open to all. **Thursday, May 1**. We have a person of prayer from 12 different CERG groups take a slot. If your group is interested, please reply to be on the planning!



CERGChristian Employee
Resource Group

What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

Rebekah of the Ford CERG <u>highlights</u> the value of faith employee groups for her. "From scaling our signature National Day of Prayer event, to participating in the Religious Freedom & Business Foundation conference, visiting the White House for a time of prayers -- and a myriad of moments of impact, celebration and hope in between. Super excited about the bountiful opportunities the new year!"



This mailing list is coordinated by cross-company CERG volunteers. Open to anyone, people can add/remove themselves from the list by contacting Lucas. All links are CLICKABLE in the attached PDF.

Upcoming Cross-Company CERG Events and Calls

CERG Leader Cross-Company Meetings Monthly!

Please nominate a leader or two from your CERG to join one or more of these cross-company CERG calls monthly.

- 1) First Friday 1pm central coordinated by <u>Faith and Work</u> <u>Movement</u>, <u>sign up link</u>.
- 2) Third Friday 11am central coordinated by CERG leaders going for 10 years, sign up link.
- Third Thursday 6:30am central (Europe lunchtime) European CERG leaders and open to all – coordinated by Transform work, find the <u>CWG Development Level 5/6 lunchtime meeting here</u>

Faith ERG Conference in DC, May 20-22



May 20-22, 2025, Washington DC, Dare to Overcome

Dare2Overcome is the annual gathering for Fortune 500 company employee resource groups (ERGs), corporate chaplains, and other faith-and-belief workplace initiatives to share best practices and celebrate achievements. Please consider sending one or two members of your CERG to the conference. All the details here.

March 1st Faith ERG Workshop in Chicago

Join us for an inspiring & interactive workshop on faith and work. Learn how to build Corporate Christian Fellowships and faith-based ERGs! Network across company and share best practices.

- FREE!
- 8:30am-12:30pm
- Just north of downtown
- Christian Faith @ Work Talk
- · Non-profit fair and networking
- Breakout sessions around faith @ work and faith employee groups in corporations
- → Registration link. Josh @ Deloitte, Lori @ Microsoft, Lucas @ GE HealthCare and many others will be part of the day.

United Kingdom Faith at Work Summit, April 29

If you have CERG members in the UK, please let them know about this great event. God is on the move in the UK, and there is a lot of CERG activity! <u>Link for details here</u>.



CERG Happenings

Ford, PwC, Accenture, Equinix CERGs support Faith at Work Competition at BYU



This <u>competition challenged students</u> to develop a compelling business case for **why fostering belonging for employees of different faiths and beliefs is not just the right thing to do—but a strategic advantage for businesses**. These students showcased exceptional leadership, critical thinking, and teamwork as they worked tirelessly for 24 hours to craft their solutions.

Christians @ Jaguar Land Rover Hosting a in-person cross-company event on March 1 ... in the UK!



Christians In The Workplace Conference

Details and sign up here. This FREE full-day event gathers working professionals from across various industries and companies to explore how faith intersects with our careers and workplaces. Small group sessions for networking and delving deeper into issues like finding meaning and purpose at work, upholding ethics, sharing faith, decision making, handling stress and more. Live worship!

Rapid Fire Updates

- **Target** CERG held a LLJ (Lead Like Jesus) Encounter with part of their leadership team in Q1.
- **Crowley** CERG recently expanded our outreach by launching a Spanish Bible study for US and more of their Central American members.
- **United Healthcare** growing the Christian community to over 4000 members in Q1.
- **Equinix** CERG hosts annual <u>Hanukkah & Christmas</u> luncheon.





Amazon CERG continues to host great Christian speakers

This one is open to other CERG members, details and sign up here!



Christians at Amazon

Lausanne Series:
Revival and Repentance
Lessons from Global Movements

March 17, 2025 9:00 AM PST|12:00 EST|6:00 UK Hosted by Faith & Work Movement Speaker: Sarah Breuel

CERG Activities Recently – Take a Look!

CBRE Faith Allyship Document!

CBRE has formal <u>faith ERGs</u>, and also <u>this great faith allyship</u> <u>document</u>, <u>check it out!</u> Here are some of the great tips on helping make our workplaces more faith respecting and friendly:

- 1. Prayer and meditation are important aspects of religions
- 2. Some religions have special observances, festivals, and holidays that it is helpful to be aware of as a co-employee, manager, etc.
- 3. Many people show faith through their attire
- 4. Highlights that discrimination, harassment and victimization policy applies to faith employees as well
- 5. Highlights the company's grievance procedures seeking to respect employees, including faith-based grievance practices

GE Aerospace CERG Event





Special Event: Guest Speaker
Astronaut, Colonel Jeffrey Williams



GE Aerospace Christian group hosts a joint event with their Veterans Network with speaker, Astronaut and Colonel Jeff Williams. He is the author of, "The Work of His Hands: A View of **God's Creation from Space**." A great talk and joint event!

Accenture Christian group hosts event on 'Dressed and Ready for Service' in Chicago

Attendees exercised awareness, reframing and renewal of their spiritual wardrobe and by the end they received the garments of Christ's transformative makeover, with guest speaker, and former Accenture CERG member Maria Rivera-Vargas. <u>Link here</u>.



Toyota Christian Fellowship Highlighted

"Toyota North America has had groups like <u>Toyota Christian</u> <u>Fellowship forum</u> at the initiative of its diverse team members. TCF offers important series on servant leadership to all interested parties - practical ways to integrate the respectful leadership that Toyota is built on with the faith element that inspires many of us to serve to begin with."

Watch Christians @ Amazon Christmas event

Christians @ Amazon Christmas Gathering recording is available! Hear an encouraging and hopeful message that moves us to speak up and run into the darkest places where delight of Jesus is most needed. It is the very reason he was born.

Companies with Christian Employee Groups – do you know of any others? Let us know!

•	AAA	•	Cisco	•	IRS – Internal Revenue Service	•	RGP	•	3M*	•	JP Morgan Chase*
	Accenture Aetna	•	Clorox Consumers	•	IQVIA	•	Salesforce SAP	•	airbnb* Astellas*	•	KeHE*
•	AIG		Energy	•	Jaguar Land Rover	•	Sanofi	•	Amazon*	•	LinkedIn*
•	Altria	•	Crowley CVS	•	JM Smucker	•	Scottsdale, AZ (City)	•	Bank of America	•	Mercedes-Benz* Merrill Lynch*
•	American Airlines American	•	Dell	•	KPMG	•	Securian	•	Best Buy* Boston Scientific	* •	Microsoft*
	Express	•	Deloitte	•	Lexmark Medtronic	•	ServiceNow	•	Broadcom (inc.	•	Milwaukee Tool*
•	Ameriprise Financial	•	Disney Dolby	•	Meijer	•	Spotify	•	VMware)* Capital One*	•	Morgan Stanley*
•	Apple		Equinix	•	Merk		Square Target		Capital Offe Cargill*	•	Northrup Grumman*
•	Aramark	•	EY	•	Meta / Facebook	•	Texas	•	Coca-Cola*	•	Oracle*
•	AT&T Aviva	•	Fannie Mae	•	McKinsey Netflix	•	Toyota	•	Daimler*	•	P&G* Pfizer*
•	Blue Cross/Blue	•	FINRA Ford	•	NextDoor		Uber UBS	•	Exxon Mobil* General Mills*		Raymond James*
	Shield BMC Software	•	GE Aerospace	•	Nissan	•	USDA Forest		GSK*	•	Roche (inc.
•	BNP Paribas	•	GE HealthCare	•	Paypal	•	Service	•	Hewlett Packard	•	Genentech)* Thomson
•	Bosch	•	Goldman Sachs	•	Phoenix, AZ (City)	•	US Dept of State Walmart	•	Enterprise* Honda*		Reuters*
•	British Telecom	•	Google Grainger	•	PwC	•	X (Twitter)		Jackson	•	Travelers Insurance*
•	CBRE Citi Group		Intel	•	Rockwell Automation	•	XpertHR		Financial* J.B. Hunt*	•	UnitedHealthcare
	Oili Oloup	•	Intuit	•	Rolls Royce	•	Zurich Insurance	•	J.D. Hulli		*Informal