

CERG NEWSLETTER Q1 2024

Cross-Company Christian Employee Group Newsletter!



National Day of Prayer - Cross Company CERG Event

We will have a cross company, virtual national day of prayer event, open to all.
Thursday, May 2. We have a person of prayer from 12 different CERG groups take a slot. If your group is interested, please reply to be on the planning!



CERG
Christian Employee
Resource Group

What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

Global Christian Summit. That's right, Bosch has one of those every year in Q4! The recent theme was "Faithful Servants". They have executives talk, have a Bosch worship band and singers, and have folks plug in from Germany, UK, France, India, Brazil and USA! To the right is a Hub participating. Thanks Maya for sharing!



CERG Updates

Two Monthly Calls for CERG Leaders

Please nominate a leader or two from your CERG to join one or both of these cross-company CERG calls monthly. Reach out if you need the zoom registration links!

- 1) First Friday – 1pm central – coordinated by [Faith and Work Movement](#).
- 2) Third Friday – 11am central – coordinated by CERG leaders (e.g. Eric & Heather @ American Express) going for 10 years.

God on the Move Around the World!

Many Christian ERGs have hubs all over the world. One God over the world, Christian brothers and sisters! Shown below is [XperTHR Philippines Hub](#), the India & Nigeria Hubs (volunteer event in Q4) for GE HealthCare. Do you have any international hubs?



Congrats to KPMG!

KPMG US formally launches an interfaith BRG. [Announcement link](#). [Related LinkedIn Post](#). Congrats to Edna and the team over there!

Welcome our new Business Resource Groups (BRGs)



Faith ERGs in the News!

[Bloomberg](#) had a front page article about the movement of faith ERGs on February 1, 2024.

Some quotes:

“Forty-three Fortune 500 companies have publicly reported having faith-oriented ERGs, up from 37 companies in 2022.”

“If we ask people to bring their authentic selves to work, they can’t leave spirituality at the door,” Blanks said. “We have to create workplaces that are more inclusive and supportive of them, while also mitigating these spaces of dissent, hate, or combativeness.”

“Religious literacy can be really valuable to reduce bias, reduce stigma and promote understanding” by educating workers and management about accommodations for workers of diverse religious practices and building respect for religious differences when taking trips abroad.”

Reminder also about last year’s Faith ERG articles:

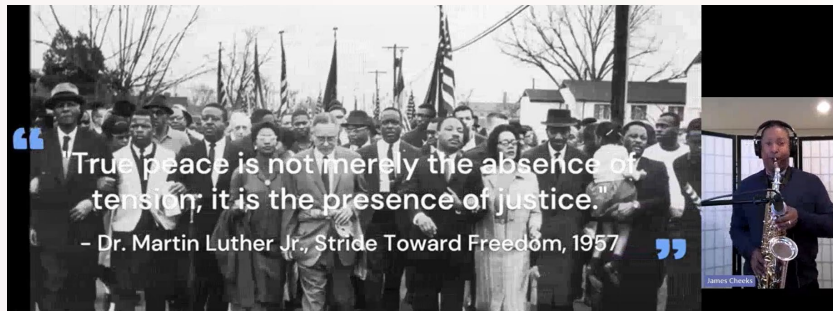
[Wall Street Journal Article](#) – May 2023

[New York Times Article](#) – September 2023



Recent Happenings in CERGs

Intel and Microsoft hold cross-company Dr. Rev. Martin Luther King Jr. event!



935 people [joined this event celebrating](#) Dr. Rev. Martin Luther King Jr. and reading a key speech of his, celebrating his [Christian](#) faith and how his belief in God helped him accomplish great things. Thanks to Mike, Lori, etc.!

Equinix CERG supports the BYU MBA Faith & Belief @ Work Case Competition



The February [event](#) brings MBA students from universities around the country together to solve a faith/belief at work business need. CERG leader Marsie was able to give the keynote speech related to faith @ work!

Crowley CERG 'ByGrace' striving to follow Jesus' example of love!



Above picture shows Crowley's ByGrace BRG spread Christmas cheer and decorations at Amor y Vida Foundation (a non-profit that supports children with HIV/AIDS) in Honduras. And they also volunteered recently at Mercy Home (a faith-based home for children in need) in Jacksonville, FL.

Target leads 'Living Faith@Work' groups

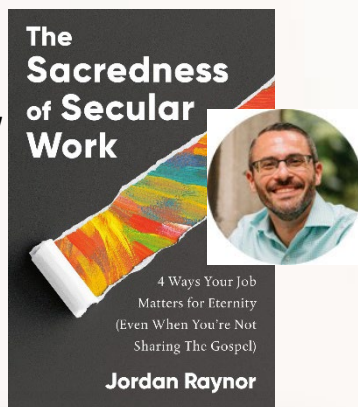


Target CERG builds Christian 'Living Faith@Work' content and uses in meetups in their CERG. 400 active small group members across 15 groups gathering across every weekday! They also make available and train other company CERGs with the materials too; thanks Target!

Cross-CERG News and Connection

Medtronic CERG hosts Christian Author Jordan Raynor, with a new faith @ work book

Christian author Jordan Raynor has been a great supporter to the Christian faith @ work movement, speaking to Amazon, now Medtronic in January to 250 employees, and likely at GE HealthCare later this year. His latest book hits squarely in our area of the faith - The Sacredness of Secular Work – 4 Ways Your Job Matters for Eternity! Thanks to Stacy and Nathan for leading such a neat event at Medtronic.



"May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ."

ROMANS 15:5-6

Let us strive for Christian unity and collaboration across CERGs!

Mark your Calendars!

Two Faith @ Work Conferences in Q2:

**Faith ERG Conference in Washington DC,
May 21-22 – [Details here](#)**

**Faith and Work Summit in Dallas,
June 6-8 – [Details here](#)**

[Transform Work UK](#) is an organization supporting Christian ERGs in the UK!



They recently hosted [15 CERGs for a cross company event](#), and [their leaders met with those of Faith & Work Movement too](#), Christian connections for the win!

7 WAYS TO MAKE AN ETERNAL IMPACT THROUGH YOUR CHRISTIAN ERG

Does that topic excite you? Is that something your Christian ERG is looking to improve in 2024, to help folks get off the sidelines and be 'in the game' for the Lord? If so, reach out to Lucas as we have small group sessions walking through this topic each month upcoming!

Companies with CERG Employee Groups – do you know of any more? Let us know!

• Target Corporation	• Dell	• NextDoor	• Meijer	• GSK*	Healthcare*
• Apple	• Toyota	• PwC	• XpertHR	• Ecolab*	• Merck
• American Express	• Intuit	• Square	• Exxon Mobil*	• Daimler*	• Cisco
• Medtronic	• Uber	• Twitter	• Hewlett Packard Enterprise*	• airbnb*	• Dominos*
• Google	• Ford Motor Company	• Jaguar, Land Rover	• Thomson Reuters*	• Deloitte*	• British Telecom
• Ameriprise Financial	• USDA Forest Service	• BNP Paribas	• Cargill*	• VMWare*	• Netflix*
• Facebook	• Fannie Mae	• Grainger	• Northwestern Mutual*	• P&G*	• Goldman Sachs
• Wal-Mart	• IRS	• BlueCross/BlueShield	• JP Morgan Chase*	• Morgan Stanley*	• UBS
• Texas Instruments	• Nissan	• SAP	• KeHE*	• Jackson Financial*	• General Mills*
• Aetna	• PayPal	• Disney	• Microsoft*	• Bank of America*	• IQIVA
• Rockwell Automation	• AIG	• CBRE	• Coca-Cola*	• Merrill Lynch*	• AAA-CSAA
• CVS	• FINRA	• Spotify	• Amazon*	• Raymond James*	• ServiceNOW
• Salesforce	• Accenture	• Securian	• LinkedIn*	• Protiviti*	• US Department of State
• American Airlines	• Lexmark	• BMC Software	• Honda*	• Travelers Insurance*	• City of Phoenix, Arizona
• Zurich Insurance	• Equinix	• Crowley	• J.B. Hunt*	• Boston Scientific*	• City of Scottsdale, Arizona
• Bosch	• McKinsey	• Rolls-Royce	• Roche (inc. Genentech)*	• Oracle*	• Consumer Energy
• Intel	• Clorox	• GE HealthCare	• Astellas*	• 3M*	
	• Dolby	• KPMG		• Best Buy*	
	• EY			• United	