

# CERG NEWSLETTER Q1 2023

*Cross-Company Christian Employee Group Newsletter!*

**CERG membership is over 20,000!  
God is on the move**

So many individuals have stepped forward over the years to make the statement “**my Christian faith is an important part of my identity and work life!**”



**CERG**  
Christian Employee  
Resource Group

## What is this newsletter?

- Quarterly email newsletter
- Focuses on Christian employee group news/activities in corporations
- Focuses on the Christian connections between faith and work
- Shares cross-company CERG events/news
- Information shared by you all directly, or shared on LinkedIn
- Only PUBLIC information, no company internal information
- Company names, not logos, can use your CERG logo if you allow
- Only uses first names, and doesn't include contact info unless expressly asked to do so
- Open to anyone, people can add/remove themselves from the list by contacting Lucas
- Content grounded in Bible based Christianity with a focus on Jesus!

To the right is a picture of Christian ERG members in the Detroit area, including folks from Bosch, Ford, GE, Amazon, and more! They meet quarterly for in-person cross company connection and to share the common love for Jesus Christ. Be on the lookout for such Christian opportunities in your metro area! 😊



## Upcoming Events to Plug Into!

### Two Monthly Calls for CERG Leaders

Please nominate a leader or two from your CERG to join one or both of these cross-company CERG calls monthly.

- 1) First Friday – 1pm central – coordinated by [Faith and Work Movement](#) – sign up [here](#).
- 2) Third Friday – 11am central – coordinated by CERG leaders (e.g. Eric & Heather @ American Express) going for 8 years – sign up [here](#).

### May 2023 Cross Company Events to Be Aware of



1. [National Day of Prayer](#) - Cross Company Event  
We will have a cross company, virtual national day of prayer event, open to all. Thursday, May 4. Look for more details as it gets closer!

### 4th Annual National Faith@Work ERG Conference

2. [Cross Company, Multi-Faith ERG Conference](#)  
A conference specifically for Faith ERG members and I&D leaders interested in Faith ERGs! May 22-24 in Washington DC.



The vision for F&WM's Worship Nights is to create a venue where marketplace Christians can meet each other and meet God together in worship. Seize this opportunity to network, pray together, and be encouraged by others who share your passion for integrating their faith and their work.

[Eventbrite Registration.](#)

### Looking for Event Ideas for Your CERG?

The [Theology of Work Project](#) has a [heap of resources for starting and running CERGs](#), like many of our CERG leaders at our companies. Here are [three of their event suggestions for your first year of running a CERG](#):

#### DISCUSSION GROUP

Plan for regular meetings – whether they're weekly, monthly, or quarterly – where members can learn together, network, and share problems and prayers.

#### SPEAKER LUNCH

Invite a speaker on a topic of interest such as Stewardship or Leadership.

#### MISSION DAY

Participating in a day of community service builds team spirit and demonstrates the values your ERG embodies to your company.

## What's Been Happening Recently?

### Equinix CERG follows Dell's lead in having events against human trafficking



Marcie @ Equinix's FaithConnect ERG helped lead 3 webinars with 600 attendees, over \$30,000 raised, and Equinix employees from cities worldwide marched for [A21's](#) Walk for Freedom! A great way to help our communities and also to show the company that Christians love and are working to make the world a better place. [Details on LinkedIn here.](#)

Example event around faith @ work from [SAP](#), [AA](#), and [Accenture](#) from last October.

**Faith at Work: How Top Performing Companies Measure Up**  
Wednesday, October 19<sup>th</sup>, 2022 from 9 AM – 9:45 AM ET

**Supriya Jha**  
Chief Diversity and Inclusion Officer  
[SAP](#)

**Millcent Rone**  
Diversity, Equity, and Inclusion Sr. Specialist  
[American Airlines](#)

**Sumreen Ahmad**  
Director, Talent & Organization – CEO Transformation  
[accenture](#)

**Brian Grim**  
President  
[RELIGIOUS FREEDOM & BUSINESS FOUNDATION](#)

Hear from top performing organizations on this unique area of corporate inclusion and learn what it takes to achieve recognition in the Corporate Religious Equity, Diversity & Inclusion Index – “REDI Index”

### Cross Company Praise and Thanksgiving Event last November, before Thanksgiving

Of the 400+ attendee event, Jillian @ Amazon's CERG said:

So honored to represent Christians@Amazon during the Thanksgiving and Praise Event - Cross Company event today! Shout out to fellow believers on the call from [GE](#), [Intuit](#), [Intel Corporation](#), [Boston Scientific](#), [Morgan Stanley](#), [HP](#), [The Walt Disney Company](#), [PayPal](#), [VMware](#) and [Amazon](#)!



### European Monthly CERG Meetups in GE

Talking through 21 Leadership Principles of Jesus

Jesus had power of endurance  
Jesus was a servant  
Jesus invested himself into others  
Jesus communicated effectively  
Jesus took time to rest



Facilitator Marc



## Closing Comments/Encouragement

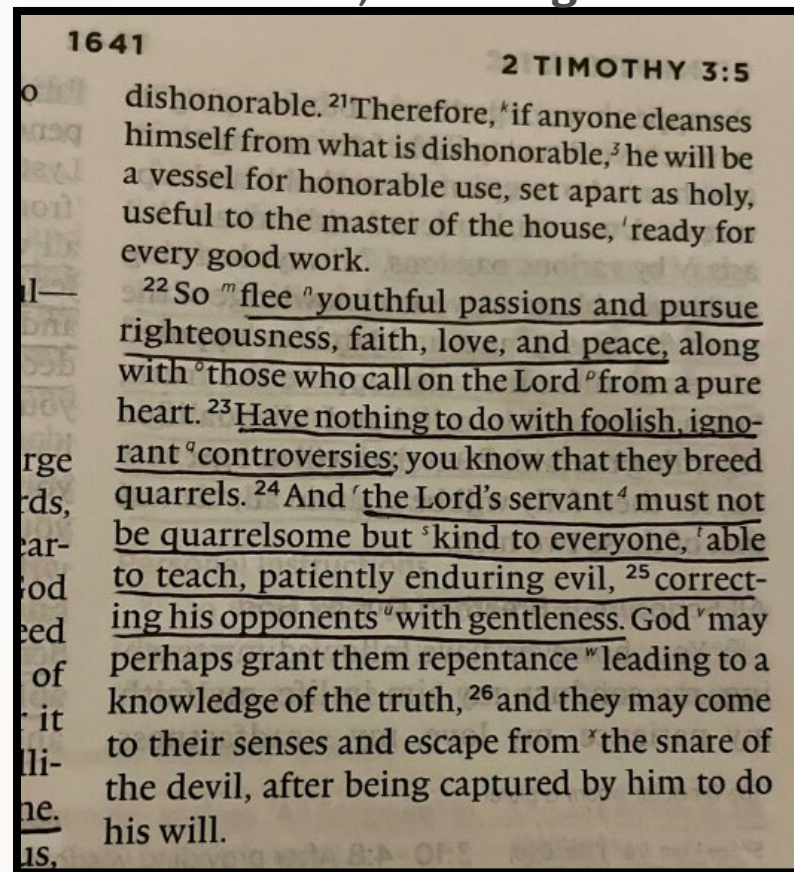
Uchechi @ Google had [this encouraging post](#) about how she lives out her Christian faith @ work.



For me, it looks like:

- Being **diligent & committed** to my tasks (Prov 22:29, Ecc 9:10)
- Striving for **excellence** in all things I do (Phil 4:8, Col 3:23 )
- **Integrity**; Consistency in character.( Matt 5:16)
- **Uplifting others** through words of encouragement & leading with grace (Col 4:6, Romans 12:18, )
- Operating in **divine wisdom**; knowing what to do, when to do it and how to do it in a way that ensures optimal success (James 1:5, Prov 2:6, Deut 8:18)
- Operating in unusual **grace & favour** (like Daniel & Joseph)
- **Spreading the love of Jesus** by extending that same love to everyone I encounter irrespective with no bias to sexual orientation, gender, race or faith. (1 Thessalonians 4:11, Romans 12:18)

## Great Wisdom, including for Work!



Andrea Lucas (Commissioner of US Equal Employment Opportunity Commission) speaks at the Faith ERG conference on the topic of: **"Best Practices to Prevent Religious Discrimination and Promote Religious Inclusion."**



## Companies with CERG Employee Groups – do you know of any more? Let us know!

• Target Corporation	• Dell	• Square	• Lifesciences	• GE HealthCare*	• Raymond James*
• Apple	• Toyota	• Twitter	• BT (British Telecom)	• Microsoft*	• Protiviti*
• American Express	• Intuit	• Jaguar, Land Rover	• Netflix	• Coca-Cola*	• Travelers Insurance*
• Medtronic	• Uber	• BNP Paribas	• Rolls Royce	• Amazon*	• LinkedIn*
• Google	• Ford Motor Company	• Grainger	• BMC Software	• Honda*	• Boston Scientific*
• Ameriprise Financial	• USDA Forest Service	• BlueCross/BlueShield	• Goldman Sachs	• J.B. Hunt*	• Oracle*
• Facebook	• Fannie Mae	• SAP	• UBS	• Roche (inc. Genentech)*	
• Wal-Mart	• IRS	• Disney	• General Mills	• Astellas*	
• Texas Instruments	• Nissan	• CBRE	• New York Life	• GSK*	
• Aetna	• PayPal	• Spotify	• IQVIA	• Ecolab*	
• Rockwell Automation	• AIG	• KeyBank	• AAA - CSAA	• Exxon Mobil*	
• CVS	• FINRA	• Merck	• Hewlett Packard Enterprise*	• Daimler*	
• Salesforce	• Accenture	• Reed Business Information	• Thomson Reuters*	• airbnb*	
• American Airlines	• Lexmark	• KPMG	• Cargill*	• Deloitte*	
• Zurich Insurance	• Equinix	• AT&T	• NorthWestern Mutual*	• VMWare*	
• Bosch	• McKinsey	• Cisco	• JP Morgan Chase*	• P&G*	
• Intel	• Clorox	• Dominos	• KeHE*	• Morgan Stanley*	
	• Dolby	• Kohls		• Jackson Financial*	
	• EY	• Dropbox		• Bank of America*	
	• NextDoor	• Edwards		• Merrill Lynch*	
	• PwC				